

Executive Summary of Azalea Elementary School Improvement Plan

Azalea Elementary School approximately 500 students grades Kindergarten to 5th, 4 full time ASD units, 5 fulltime Pre-K units, two administrators, 41 teachers, and 45 additional staff members. The mission of **Azalea** is: Academics + Attitude + Attendance= Excellence at Azalea Elementary.

To accomplish this mission, Azalea has 6 Goals:

- 1) On the 2015-16 FSA we will meet all AMO targets for Language Arts.
- 2) On the 2015-16 FSA Writing 60% of our students will meet state expectations.
- 3) On the 2015-16 FSA we will meet all AMO targets for Math.
- 4) On the 2015-16 FCAT Science 60% of our fifth graders will score a level 3 or above.
- 5) Fifth-four percent of our African American subgroup will score at Level 3 or above in Language Arts and Math on the 2015-16 FSA, meeting their AMO targets.

The core instructional strategies included in our action plans are: development of rigorous learning goals and performance scales based on identified key standards, professional development on Jan Richardson Guided Reading Routine and implementation as a reading intervention, utilization of AVID strategies with grades 2-5, and development of Promise Time to include both enrichment and remediation.

The professional development efforts include the year long Marzano Framework with an emphasis on goal setting and scale development, Jan Richardson Guided Reading Routine, AVID strategies, Classroom Discussions, Effective Science Planning and Just in Time Training, utilizing district coaches, in all core academic areas as needed.

The parent involvement includes the development of a school wide calendar of events. The formation of a parent involvement committee to oversee parent training needs. All activities will have an academic focus for families.

The school will also provide data on attendance to parents and Social Worker in an effort to decrease the number of students tardy and absent.